

**CITY OF SANTA BARBARA
CIVIL SERVICE COMMISSION**

MINUTES

REGULAR MEETING

Monday, July 9, 2007

4:15 p.m.

Room 15, Top Floor, City Hall

ORDER OF BUSINESS:

1. Call to Order & Roll Call. The meeting was called to order by Chair Kasehagen at 4:26 pm. Present: Chair Alan Kasehagen, Commissioners Donna Lewis, Kathryn McKee, and Gabriel Garcia, Hearing Officer Stanley Roden, and staff member Barbara Barker.
2. Opportunity for Public Comment. None.
3. Closed Session - Public Employee Discipline: At 4:30 p.m. the Civil Service Commission went into closed session, pursuant to Section 54957 of the Government Code, to finalize its findings regarding the discipline of five (5) Public Works employees and take action as needed. The hearing for these employees occurred on June 12 and 21, 2007.
4. Open Session: At 5:27 p.m., the Commission reported their findings for the five (5) Public Works employees. The decision of the Commission was 4-0 to uphold the City's action to demote these employees. The job titles of the employees will reflect the demoted titles. In regards to salary level, if the current job duties of these employees did not change and are the same level as before the demotion then the employees should retain their previous salary. The salary level will be adjusted downward based on the date that the actual change in job duties occurred. The Commission now needs to complete the written findings.
5. Approval of Minutes from the May 14, 2007 meeting. Approval was deferred to the September meeting.
6. Clarification of how employees and their representatives are notified of disciplinary proceedings. This item was deferred to the September meeting.
7. Election of Chair and Vice-Chair. This item was deferred to the September meeting.
8. Topics for the next meeting. The topics will include the deferred items noted above.
9. Adjournment of Meeting. The meeting adjourned at 5:38 p.m.

In compliance with the Americans with Disability Act (ADA), if you need special assistance to participate in this meeting, please contact Barbara Barker at 564-5316. Notification at least 48 hours prior to the meeting will enable the City to make reasonable arrangements.